

AKSA-SDS

Hiring Process



jobs@aksa-sds.com



We're excited that you are interested in joining **AKSA-SDS** team! We look forward to learning more about your background, experience, interests, and how you can make a difference at **AKSA-SDS**.

Our recruitment process is designed to enable us in selecting creative and innovative people with the passion and potential to become part of **AKSA-SDS** team. We make our selection based on a combination of your skills, competencies, experience and motivation.

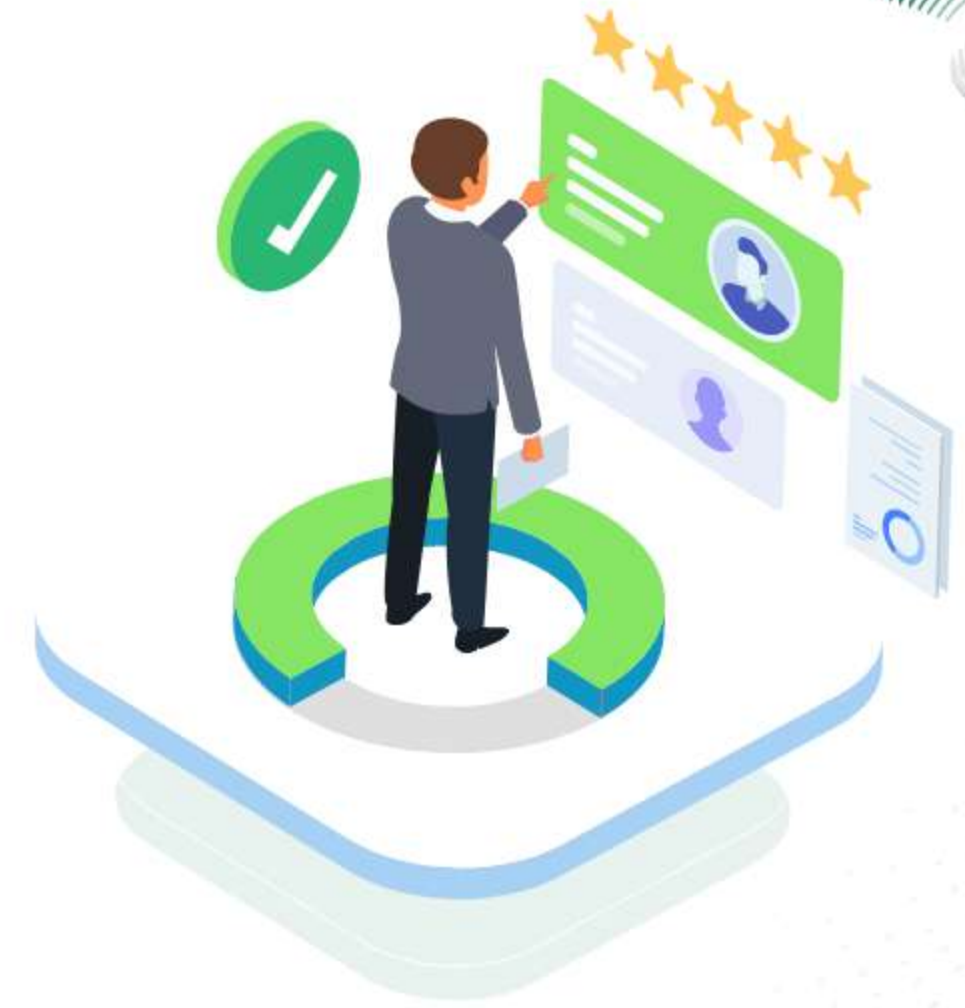
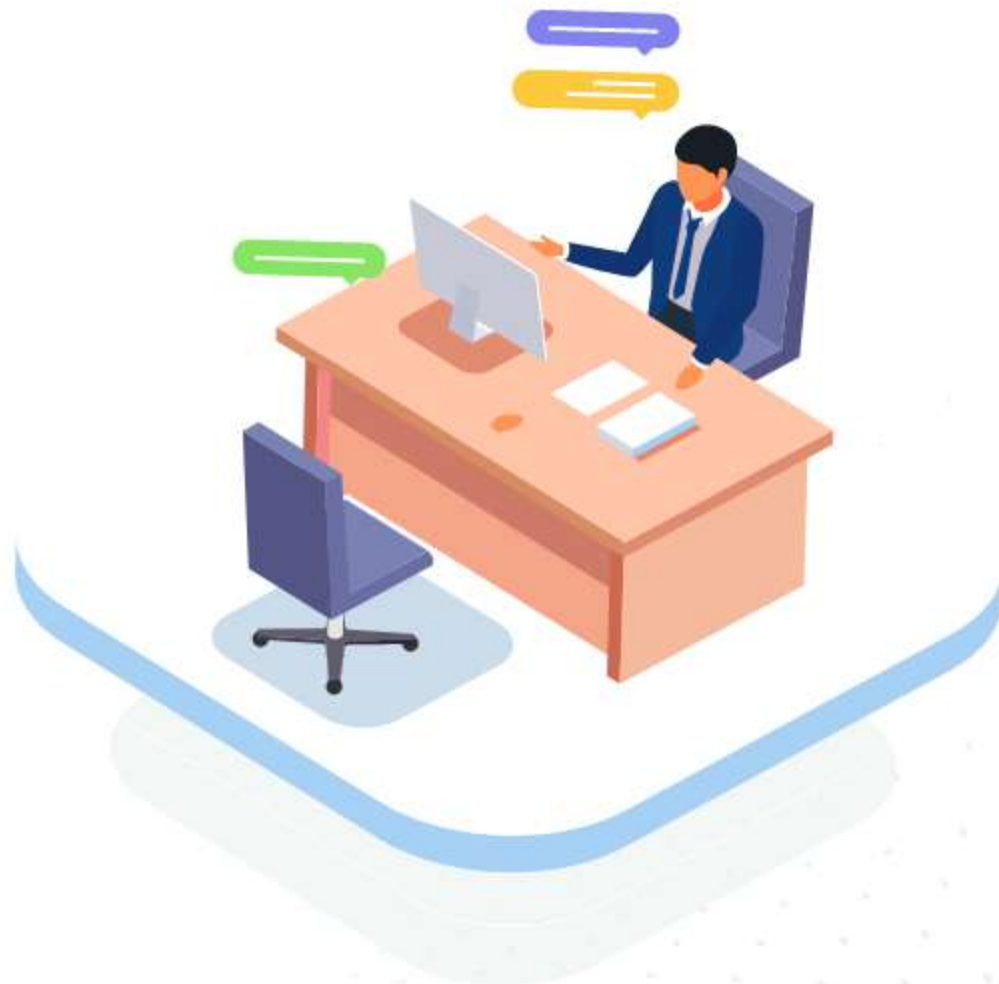
AKSA-SDS Recruitment Process



STEP 1

Career Opportunity (Application)

On our career page, you will have the opportunity to browse a variety of jobs (with detailed description) and identify the role that best suits your qualifications and career aspirations. Once you successfully submit your C.V, we will acknowledge your application by email and contact short-listed candidates for further process.



STEP 2

Initial Interview (Telephonic)

If your profile matches what we are looking for, a member from our HR team will contact you via telephone call to discuss scheduling interview.

STEP 3

First & Second Round Interview

First Round

For the first round, you will be interviewed by a panel consisting of HR representatives and domain experts. The aim of this interview is to find out how good a match you are to the applied position. You will be asked specific questions (both technical and behavioral) which are linked to the applied job requirements.

The interview will focus solely on your professional capabilities. This will also be a chance for you to ask questions and to find out if this is the right job and place for you. First Interview Round consists of following:

- 1 General Assessment Test
- 2 First Technical Evaluation
- 3 Second Technical Evaluation

Second Round

After first round, you will be invited to participate in a second interview round. At this stage, you will meet with Senior Management including Manager HR. This interview will be more direct and clearer, addressing any ambiguity that might remain from either you or **AKSA-SDS** regarding the job responsibilities.



Reference Check (Application)

You will be asked for details of one personal and two professional references. We will ask your referees to answer questions about your previous work performance, skills and work behavior.

Job Offer

Upon reference check confirmation, you will be contacted by Manager HR with an employment offer. Human resources will remain in close contact with you until your first day at **AKSA-SDS**.

In case you are not selected for a specific role, please do not be discouraged. Your qualifications may well match other job openings in future, and we invite previous applicants to check our careers site frequently for new job opportunities.

